

PRACTICE OF CARE

M2ACT
CALL FOR
PROPOSALS
2021

WHO?

We are a team of ensemble members, dramaturges and assistants from Schauspielhaus Zürich. The Core Care Group of the project initiators consists of Frances Chiaverini, Ondrej Vidlar and Fadrina Arpagaus. The associated Take Care Group consists of 10 people from various departments who support the project as ambassadors and provide ideas and regular feedback.

WHY?

With the Practice of Care we want to develop a sustainable structure of care and responsibility with and for colleagues in a cultural organisation. In addition to the demands for fair wages, transparent working time regulations and careful resource management, we are convinced that mindful, discrimination-sensitive, caring communication and action in work contexts requires above all an everyday practice.

HOW?

With support services by colleagues for colleagues, a monthly Tender Tools workshop program for collaborative learning of communication and action tools, with artistic experiments such as Performative Power Mapping and Organization Oracle; an annual A-CARE-DEMY, an internal decolonial and anti-patriarchal knowledge factory, a mentoring/allies and tandem program, and a Protocol for Safe Rehearsals.

VISION?

We will become visible to each other as caring colleagues and create spaces and offers to meet each other in a supportive and discrimination-sensitive way and to jointly develop languages and tools that help us to cope with the conflict-ridden everyday work and rehearsal life at the theater. In the end, a Manual of Care will emerge that gathers our experiences for us and other organisations and, in addition to a work- & playbook, provides ideas and concrete tools on how practices of care can be initiated, anchored and further developed in production processes and as an organizational culture.

M2ACT@GESSNERALLEE
25. SEPT 2021



m2act supports co-creative projects that contribute to fair and sustainable practices in the performing arts — from small experimental set-ups to large projects with audiences. This project idea is supported in the frame of m2act Call for Proposals 2021 and takes part in the «FAIRy Circus» at m2act Campus 2021. m2act.ch

MIGROS-KULTURPROZENT

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